

TOLERANCE PROGRAM ANNUAL STATISTICS 2015-2016

Bias-motivated incidents are actions or expressions that are motivated, at least in part, by prejudice against or hostility toward a person (or group) because of that person's (or group's) actual or perceived age, disability/ability status, ethnicity, gender, gender identity/expression, national origin, race, religion/spirituality, sexual orientation, socioeconomic class, etc. The Tolerance Program, housed within the Office for Student Conflict Resolution, functions as a clearinghouse to which members of the University of Illinois community may report behavior believed to be bias-motivated. The program's response to each report is determined by a team of dedicated professionals (the Bias Incident Investigation and Response Team). Although each response is tailored to the specifics of the report and the wishes of the reporting party, the Tolerance Program generally seeks to provide support to alleged victims of bias, to facilitate civil dialogue between parties, and to offer opportunities for educative discussion to all involved.

This document includes information on all incidents reported to the Tolerance Program between July 1, 2015, and June 30, 2016, with data from previous years included for comparison. In categorizing incidents, the program relies on the perceptions of the reporting party, when available, and on the judgment of team members. If a specific type of bias is indiscernible on the basis of the report or investigation, the incident is listed as "unclassified." *

If you have any questions or concerns about this document, please call the Office for Student Conflict Resolution at (217) 333-3680 or email tolerance@illinois.edu.

Statistical Information

The Tolerance Program received 93 reports (of 61 unique incidents) in Fiscal Year 2016. Table A (below) characterizes the incidents by the type of bias alleged. Incidents that involve allegations of more than one type of bias are counted as a separate category.

Table A

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Disability/Ability Status (only)	0	0	0	2	1
Gender/Sex (only)	7	3	7	2	14
Gender Identity/Expression (only)	0	1	0	1	2
National Origin (only)	0	0	4	0	0
Race/Ethnicity (only)	12	30	19	23	25
Religion (only)	12	2	5	5	3
Sexual Orientation (only)	26	10	13	9	2
Unclassified (only)	11	6	4	0	1
Multiple Bias Types	13	10	10	17	13
Total Incidents	81	62	62	59	61

* Incidents that involve swastikas, Nazi imagery, and references to Hitler are often listed as "unclassified." Although bias-motivated incidents that invoke this imagery are often targeted at people of Jewish faith and/or descent, the Tolerance Program does not assume this particular motivation unless the reporting party identifies religious bias (or anti-Semitism) or unless additional evidence clearly establishes it.

Table B (below) gives the percentage of total incidents that involve bias of the identified type. These percentages do not add up to 100% because they take into account those incidents that involve allegations of more than one bias type.

Table B

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Disability/Ability Status	0%	0%	2%	3%	3%
Gender/Sex	20%	16%	18%	24%	28%
Gender Identity/Expression	0%	2%	3%	2%	5%
National Origin	0%	0%	5%	3%	10%
Race/Ethnicity	23%	58%	34%	56%	59%
Religion	19%	5%	7%	10%	15%
Sexual Orientation	42%	24%	26%	29%	7%
Unclassified	15%	15%	5%	0%	2%

The following tables are self-explanatory:

Table C: Incidents by Semester

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Fall (July 1 to December 31)	44 (54%)	30 (48%)	30 (48%)	34 (58%)	33 (54%)
Spring (January 1 to June 30)	37 (46%)	32 (52%)	32 (52%)	25 (42%)	28 (46%)

Table D: Status of Reporting Party (Complainant)

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Faculty/Instructor		5 (8%)	1 (2%)	3 (5%)	0 (0%)
Law Enforcement/Police		8 (13%)	3 (5%)	1 (2%)	0 (0%)
Staff		38 (61%)	44 (67%)	36 (61%)	23 (38%)
Student		8 (13%)	15 (23%)	15 (25%)	31 (51%)
Other		1 (2%)	0 (0%)	2 (3%)	4 (7%)
Unknown		2 (3%)	3 (5%)	2 (3%)	3 (5%)

Table E: Status of Respondent (Alleged Offender)

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
Faculty/Instructor		3 (5%)	1 (2%)	2 (3%)	2 (3%)
Law Enforcement/Police		1 (2%)	1 (2%)	0 (0%)	0 (0%)
Not Affiliated with U of I		2 (3%)	3 (5%)	1 (2%)	3 (5%)
Staff		3 (5%)	2 (3%)	0 (0%)	1 (2%)
Student		21 (34%)	15 (24%)	13 (22%)	19 (31%)
Student Organization		1 (2%)	5 (8%)	5 (8%)	4 (7%)
University of Illinois		0 (0%)	1 (2%)	2 (3%)	3 (5%)
Other		0 (0%)	0 (0%)	2 (3%)	1 (2%)
Unknown		31 (50%)	34 (55%)	34 (58%)	28 (46%)

Table F: Incidents by Location

	2011-2012	2012-2013	2013-2014	2014-2015	2015-2016
City Property/Campustown Bar	3 (4%)	4 (6%)	8 (13%)	3 (5%)	3 (5%)
Classroom	4 (5%)	6 (10%)	4 (6%)	4 (7%)	4 (7%)
Online/Media	3 (4%)	8 (13%)	2 (3%)	1 (2%)	8 (13%)
Residence Hall	53 (65%)	31 (50%)	38 (61%)	35 (59%)	25 (41%)
Other University Property	11 (14%)	10 (16%)	3 (5%)	12 (20%)	14 (23%)
Other/Private Property	7 (9%)	3 (5%)	7 (11%)	4 (7%)	7 (11%)