

BIAS ASSESSMENT AND RESPONSE TEAM ANNUAL STATISTICS 2016-2017

Bias-motivated incidents are actions or expressions that are motivated, at least in part, by prejudice against or hostility toward a person (or group) because of that person's (or group's) actual or perceived age, disability/ability status, ethnicity, gender, gender identity/expression, national origin, race, religion/spirituality, sexual orientation, socioeconomic class, etc.

Housed within the Office for Student Conflict Resolution at the University of Illinois at Urbana-Champaign, the Bias Assessment and Response Team (BART) is a group of dedicated professionals responsible for (a) collecting reports of bias-motivated incidents that impact students; (b) supporting those impacted by bias; (c) providing opportunities for educational conversation and dialogue; and (d) publishing data (without personally identifiable information) on reported incidents.

This document includes information on all incidents reported to BART between July 1, 2016, and June 30, 2017, with data from previous years included for comparison. In categorizing incidents, the program relies on the perceptions of the reporting party, when available, and on the judgment of team members. If a specific type of bias is indiscernible on the basis of the report or investigation, the incident is listed as "unclassified."*

If you have any questions or concerns about this document, please call the Office for Student Conflict Resolution at (217) 333-3680 or email tolerance@illinois.edu.

Statistical Information

BART received 176 reports (of 116 unique incidents) in Fiscal Year 2017. Table A (below) characterizes the incidents by the type of bias alleged. Incidents that involve allegations of more than one type of bias are counted as a separate category.

Table A

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Disability/Ability Status (only)	0	0	2	1	0
Gender/Sex (only)	3	7	2	14	14
Gender Identity/Expression (only)	1	0	1	2	3
National Origin (only)	0	4	0	0	13
Race/Ethnicity (only)	30	19	23	25	30
Religion (only)	2	5	5	3	15
Sexual Orientation (only)	10	13	9	2	8
Unclassified (only)	6	4	0	1	8
Multiple Bias Types	10	10	17	13	25
Total Incidents	62	62	59	61	116

* Incidents that involve swastikas, Nazi imagery, and references to Hitler are often listed as "unclassified." Although bias-motivated incidents that invoke this imagery are often targeted at people of Jewish faith and/or descent, BART does not assume this particular motivation unless the reporting party identifies religious bias (or anti-Semitism) or unless additional evidence clearly establishes it.

Table B (below) gives the percentage of total incidents that involve bias of the identified type. These percentages do not add up to 100% because they take into account those incidents that involve allegations of more than one bias type.

Table B

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Disability/Ability Status	0%	2%	3%	3%	1%
Gender/Sex	16%	18%	24%	28%	27%
Gender Identity/Expression	2%	3%	2%	5%	7%
National Origin	0%	5%	3%	10%	38%
Race/Ethnicity	58%	34%	56%	59%	41%
Religion	5%	7%	10%	15%	23%
Sexual Orientation	24%	26%	29%	7%	11%
Unclassified	15%	5%	0%	2%	11%

The following tables are self-explanatory:

Table C: Incidents by Semester

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Fall (July 1 to December 31)	30 (48%)	30 (48%)	34 (58%)	33 (54%)	64 (55%)
Spring (January 1 to June 30)	32 (52%)	32 (52%)	25 (42%)	28 (46%)	52 (45%)

Table D: Status of Reporting Party (Complainant)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Faculty/Instructor	5 (8%)	1 (2%)	3 (5%)	0 (0%)	6 (5%)
Law Enforcement/Police	8 (13%)	3 (5%)	1 (2%)	0 (0%)	5 (4%)
Staff	38 (61%)	44 (67%)	36 (61%)	23 (38%)	15 (13%)
Student	8 (13%)	15 (23%)	15 (25%)	31 (51%)	65 (56%)
Other	1 (2%)	0 (0%)	2 (3%)	4 (7%)	2 (2%)
Unknown	2 (3%)	3 (5%)	2 (3%)	3 (5%)	23 (20%)

Table E: Status of Respondent (Alleged Offender)

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
Faculty/Instructor	3 (5%)	1 (2%)	2 (3%)	2 (3%)	6 (5%)
Law Enforcement/Police	1 (2%)	1 (2%)	0 (0%)	0 (0%)	0 (0%)
Not Affiliated with U of I	2 (3%)	3 (5%)	1 (2%)	3 (5%)	7 (6%)
Staff	3 (5%)	2 (3%)	0 (0%)	1 (2%)	4 (3%)
Student	21 (34%)	15 (24%)	13 (22%)	19 (31%)	41 (35%)
Student Organization	1 (2%)	5 (8%)	5 (8%)	4 (7%)	8 (7%)
University of Illinois	0 (0%)	1 (2%)	2 (3%)	3 (5%)	2 (2%)
Other	0 (0%)	0 (0%)	2 (3%)	1 (2%)	2 (2%)
Unknown	31 (50%)	34 (55%)	34 (58%)	28 (46%)	46 (40%)

Table F: Incidents by Location

	2012-2013	2013-2014	2014-2015	2015-2016	2016-2017
City Property/Campustown Bar	4 (6%)	8 (13%)	3 (5%)	3 (5%)	6 (5%)
Classroom	6 (10%)	4 (6%)	4 (7%)	4 (7%)	16 (14%)
Online/Media	8 (13%)	2 (3%)	1 (2%)	8 (13%)	19 (16%)
Residence Hall	31 (50%)	38 (61%)	35 (59%)	25 (41%)	37 (32%)
Other University Property	10 (16%)	3 (5%)	12 (20%)	14 (23%)	23 (20%)
Other/Private Property	3 (5%)	7 (11%)	4 (7%)	7 (11%)	8 (7%)
Unknown	0 (0%)	0 (0%)	0 (0%)	0 (0%)	7 (6%)